#### DOCUMENT RESUME

ED 422 050 JC 980 373

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TITLE Pueblo Community College, Dual Credit Handbook, 1998-99.

INSTITUTION Pueblo Community Coll., CO.

PUB DATE 1998-09-00

NOTE 41p.

PUB TYPE Guides - Non-Classroom (055)

EDRS PRICE MF01/PC02 Plus Postage.

DESCRIPTORS \*Academic Achievement; Acceleration (Education); \*Access to

Education; \*Advanced Placement; College Credits; Community Colleges; Guidelines; \*High School Students; High Schools; Program Descriptions; Two Year Colleges; Undergraduate Study

IDENTIFIERS Colorado Community College and Occup Educ System; Pueblo

Community College CO

#### ABSTRACT

This Dual Credit Handbook from Pueblo Community College (CO) provides information and guidelines to assist instructors in meeting their assignment. These guidelines apply to dual credit courses offered to high school students during their regular school hours, for which students receive high school- and college-level credit simultaneously. This program offers qualified students the opportunity to "jump start" their college careers by earning credits for core academic courses transferable to all Colorado four-year colleges and universities. College courses approved for dual credit are posted on both high school and college transcripts; only junior and senior year students are eligible. Included in the handbook are student/instructor requirements, a course activity guide, policies and procedures regarding registration and grades, personnel directory, divisions, and curricula offerings. Appended are forms, applications, memoranda, and notices related to PCC's dual credit program. (AS)



# **PUEBLO COMMUNITY COLLEGE**

# **DUAL CREDIT HANDBOOK**



# OFFICE OF THE VICE PRESIDENT FOR EDUCATIONAL DEVELOPMENT

1998-99

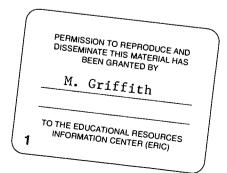
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# PUEBLO COMMUNITY COLLEGE

# Vision and Core Values

Pueblo Community College embraces as its guiding value exceptional service to students and partners by providing total educational and training solutions. Toward this end, Pueblo Community College's core values are to:

- ♦ Build partnerships
- ◊ Provide a positive environment
- ♦ Respect diversity
- ♦ Celebrate achievements
- ♦ Demonstrate integrity
- ♦ Demonstrate teamwork
- ◊ Provide innovative programs and services
- ♦ Improve continuously
- ♦ Be responsive
- ♦ Be accountable

# Mission

Pueblo Community College will develop and support learning over the course of a lifetime leading to positive change in the lives of individuals, families and communities. To accomplish this mission, Pueblo Community College has the following goals:

- ♦ PCC will be the leader in anticipating, recognizing, and addressing the educational needs of the community.
- PCC students and partners will receive exceptional personalized and friendly service.
- ♦ PCC will be a responsive, flexible learning organization.
- ♦ PCC will be seen as the one-stop source for competent, results oriented educational services.
- ♦ PCC will be the primary source of job preparation, workforce development and transfer programs.



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# Introduction.

The purpose of this Dual Credit Handbook is to provide information and guidelines to assist instructors in meeting their instructional assignment. If you should need information that is not addressed in this publication, please contact your department chairperson or the appropriate person at Pueblo Community College.

# What is it? Definition of Dual Credit.

These guidelines shall apply to dual credit courses that are offered in the high school to high school students during normal school hours for which students receive both high school and college level credit simultaneously. This program provides qualified students the opportunity to "jump start" their college careers by enrolling in courses of rigorous college-level content while in high school. Credits earned for core academic courses under this program are transferable to all Colorado four-year colleges and universities. High school students eligible for dual credit courses shall be juniors or seniors. College courses approved for dual credit shall be posted on both high school and college transcripts.

# Structure.

Dual credit courses shall duplicate Pueblo Community College's regular curriculum offerings delivered on-campus to college students. Course content, student requirements, and standards of evaluations shall be comparable to curriculum offered on-campus.

High school faculty who teach dual-credit courses should possess the same/similar credentials to those teaching on the college campus. Student teachers are not permitted to instruct the dual credit classes.

Syllabi in dual credit courses will mirror those used in the department within the College.

The delivery of dual credit courses is the joint responsibility of the participating high school and the College.

# Student Requirements.

Students who wish to take dual credit courses must:

- Have completed their sophomore year of high school.
- Have at least a 3.0 grade point average on a 4.0 scale. (B average).
- Have received an acceptable score in reading on an approved standardized test or the College basic skills assessment test.
- Have permission of their parents and recommendation of a school official.
- Complete a PCC Application for Admission.
- Pay the current in-state rate of tuition and fees per credit hour and obtain textbooks and materials unless otherwise negotiated between the College and the school. Financial Aid is not available for dual credit coursework.



# Minimum Instructor Employment Requirements.

PROGRAMS	MINIMUM REQUIREMENTS
ACADEMIC TRANSFER PROGRAMS	Master's degree; no experience
AGRICULTURE, MARKETING, BUSINESS PROGRAMS	Bachelor's degree; 2 years of occupational experience (maximum of 1 year of specialized training beyond the Associate's degree may be substituted for up to 1 year of experience)
HEALTH PROGRAMS	Training as per program requirement; 5 years of occupational experience (maximum of 3 years of education beyond the Associate's degree may be substituted for up to 3 years of experience)
OTHER PROGRAMS	Associate's degree; 5 years of occupational experience (maximum of 3 years of specialized training may be substituted for up to 3 years of experience)



# **Dual Credit Course Activity Guide.**

- 1. Course Planning Conference/Curriculum Meeting with Department Chairperson.
  - a. Review the approved textbook and related instructional materials.
  - b. Discuss syllabus and course outline. (See Appendix for format).
  - c. Discuss specific department policies and procedures.
  - d. Provide a copy of the Master Schedule of Course Offerings, a PCC catalog, and a copy of the Dual Credit Handbook.
  - e. Discuss outcome level expectations, grading philosophy and provide a sample test.
- 2. **Instructor Application.** Even though you will be teaching at the high school, in order to insure that your qualifications are properly documented, the College will need the following:
  - a. A PCC application for employment. (See Appendix for form).
  - b. Official transcripts from all colleges attended.
  - c. Verification by letter or other means of your work experience, if required for vocational certification.
- 3. Course Syllabus. Your class will be expected to fulfill the requirements of the approved course syllabus. Students enrolled for college credit may need to complete work beyond what is required for high school credit. This may include additional written work, class presentations, project assignments, or a higher grading scale as you deem appropriate. If you have recommendations regarding textbooks, supplemental materials, or the syllabus, please contact the appropriate department chairperson.

#### 4. Class Lists.

- a. You will receive a class roll the first week of classes. Please verify that all students listed are in attendance. If students are listed who are not attending, they must be identified as no-shows or drops at this time to avoid financial liability for the tuition payment. Please inform the student and your campus contact person.
- b. Please verify that all students attending are listed on the class list. Any students attending who are not listed must complete registration forms in order to receive Pueblo Community College credit for the course. Please inform your campus contact person and the student.



- c. During the term you will receive a class list which you will be expected to review, verify for accuracy and return. A Pueblo Community College academic record will be created based on your information.
- d. Before the end of the semester, you will be provided with grade sheets and instructions for processing your final grades. Be sure to observe the deadline specified for submitting your grades. NOTE: A GRADE OF "W" MAY NOT BE ASSIGNED ON THE GRADE SHEET. STUDENTS MAY WITHDRAW UP TO THE LAST THIRTY PERCENT (30%) OF THE CLASS. THEREAFTER, A GRADE OF "A" "F" OR "I" MUST BE ASSIGNED. A copy of your attendance record, grade record, tests, and criteria for determining grades, must be turned in with your final grade sheet. Students have up to one year to contest a grade, and this documentation will be the basis of determining the outcome of an appeal should we be unable to contact you.

# 5. During the first week of class, make sure your students know:

- a. When you will be available to provide individualized assistance.
- b. That they must process through **BOTH** the high school counselor's office and the College Admissions and Records Office if they wish to drop the course or withdraw from the College (see **Drop Period** and **Withdrawal Policy** in Policies and Procedures Section).
- c. Your attendance policy.
- d. Any additional requirements required for a college grade.
- e. How grades will be determined. The method of determining grades should be clearly stated and a supplemental sheet distributed to students stating any special requirement or grading procedures. A copy of the supplement should be provided to your department chairperson.
- 6. Assist students to follow the drop/add/withdrawal and other policies presented in the section headed "Policies and Procedures". For your convenience, the end of the Drop Period and Last Day to Withdraw are provided on the class list.
- 7. If you are unsure about any College policy or procedure, inform your campus contact person.



# Policies and Procedures.

College Catalog. The current Pueblo Community College catalog contains the rules and regulations in effect at the time of publication. It also lists official degree plans, course descriptions, and is a good resource for academic regulations, program requirements, and services.

Assessment of Basic Skills. All dual credit students must achieve a satisfactory score on the college basic skills reading assessment or on an approved equivalent, such as ACT, SAT, PLAN or PSAT scores. Basic skills testing will be made available at the high school for those students who are required to take it. Students must achieve a 12<sup>th</sup> grade reading equivalent to enroll in core academic classes and a 10<sup>th</sup> grade equivalent to enroll in other classes unless courses have specified requirements that are different from this.

Class Lists. Check carefully that all class lists are accurate and correct problems immediately to avoid billing and records problems later.

**Registration.** The College will coordinate registration with the high school principal or his/her designee. Registration will be conducted at a time and location agreeable to the high school. Registration will occur in the spring for full year classes.

**Grading System.** The PCC system of grading is expressed in letters which carry grade points used in calculating the cumulative grade-point average.

To calculate a grade-point average (GPA), the total number of points are divided by the total number of quality hours. Quality hours include the credits from A, B, C, D, and F grades.

Letter (	Grade	Grade Points Per Unit of Credit
Α	(Excellent)	4.
В	(Good)	3
C	(Average)	2
D	(Below Standard)	1
F	(Failure)	0
I	(Incomplete)	**
W	(Withdrawal)	**

<sup>\*\*</sup>No credit is given and grade is not used to compute grade-point average.

The "D" grade is not an acceptable performance level in most courses and programs.

**Drop Period:** During the first 15% of a class, a student may be dropped without creating a college transcript. Use your class lists to identify drops.



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Withdrawal Policy. Students may drop or withdraw from a class for PCC credit and still be enrolled for high school. If a student drops a class for high school credit, he/she must also withdraw from PCC credit. A student may withdraw from class at any time up to the last 30 percent of the class. Thereafter, the student must receive a grade A through F or I, not a W. The last day to withdraw from classes is stated in the current PCC Schedule of Classes. (Contact the Admissions and Records office or an administrative assistant for withdrawal deadlines for special length courses). Students may become responsible for tuition if a grade of "W" or "F" is achieved.

## • Student's Procedure to Withdraw from a Class:

If a student wishes to withdraw from a class:

- 1. The student must obtain a Withdraw From Class Form and have the instructor sign it. (See Appendix for Form).
- 2. The instructor submits the Withdraw from Class Form to the designated College contact person.
- 3. The Admissions and Records Office will obtain the last date of attendance from the instructor.

# • Instructor's Procedure to Withdraw a Student from a Class:

An instructor may withdraw a student from class, usually due to non-attendance, by:

- 1. Completing the Withdraw from Class Form and sending it to the designated College contact person within the week; or
- 2. Utilizing one of the regularly scheduled class list distributions in lieu of completing a Withdraw From Class Form if the withdrawal is prior to the deadline date for withdrawals.
- 3. Instructors may not assign a grade of "W" during the last 30% of a class.

**Reinstatement.** After a student has been dropped by the instructor, it is possible for the student to be reinstated if the terms of reinstatement are agreed upon by both the student and the instructor. (Sometimes it is helpful to put the agreement in writing and have the student sign it.) A form must be obtained and completed by the instructor and the student. (See Appendix for Form).

**Reporting Grades.** Grades are reported at the end of the semester or other intervals based on the length of the class on computer forms distributed by the department chairperson for all students in your class. Review instructions carefully. Be sure to date and sign each grade sheet and provide a telephone number where you can be reached in case there are questions.



It is important that completed grade sheets be returned personally to the designated College contact person by the deadline listed on the instruction sheet. If grade sheets are not returned by the specified deadline, none of the students on the grade roster will receive a grade on their grade report. If this occurs, then you will be required to file a change of grade form for **EACH** student. **Do not** return the grade sheets directly to the Admissions and Records Office.

**Incomplete Grades.** A grade of I (Incomplete) is a temporary grade indicating that the student has a satisfactory record in work completed, but has not completed the course requirements.

- 1. Instructors may assign I grades only if the student has completed 85% of the course work.
- 2. To assign an I grade, the instructor must designate an I grade on the official grade roster.
- 3. A student must complete the requirements for removing the incomplete grade within the next full-length semester (Summer excluded). If the student fails to complete the course work, a grade of F will be assigned.
- 4. A student is not required to re-register for the course and is not required to pay additional tuition and fees.

**Grade Changes.** Final grades entered with the Admissions & Records Office are unalterable unless a Grade Change Form has been completed and signed by the Instructor and the College Department Chairperson.

It is the responsibility of the student to request a grade change from the instructor if one is justified. Normally, grade changes shall be processed within the following term; but in no event shall changes be approved after a time lapse of one calendar year. A grade of W may not be changed. (See Appendix).

**Grade Reports to Students.** The Admissions and Records Office makes available a record of grades and credits to the student at the end of each semester upon request from the student. Students may call the following numbers to obtain their grade reports: Pueblo 549-3010; Fremont County Center 275-4240, Southwest Center Durango 970-247-2929, Southwest Center Cortez, 970-565-8440.



**Support Services.** While most students enrolled in Dual Credit courses will utilize similar services at the high school, the services of the College are available should the need arise. Students or instructors should contact the appropriate Pueblo, Southwest Center or Fremont County campus for information about the following services:

Fremont County Center Southwest Center-Cortez Southwest Center-Durango	719-275-4240 970-565-8440 970-247-2929
Pueblo Campus:	•
Academic Advising	719-549-3030
Admissions and Records	719-549-3010
Bookstore	719-549-3065
Business Office	719-549-3212
Center for Teaching Excellence	719-549-3418
Continuing Education	719-549-3252
Advising, Career & Transfer	719-549-3030
Financial Aid	719-549-3020
Learning Center	719-549-3393
Library	719-549-3305
Student Activities	719-549-3060
Telelearning	719-549-3343

**Telelearning.** Educational Technology and Telecommunications provides Pueblo and southern Colorado telelearning through interactive television (ITV) delivery, telecourses and CBC (College by Cassette). Pueblo Community College has the opportunity to offer high quality education programming via the College's educational cable channel.

Pueblo Community College offers an extensive list of telecourses. A telecourse is a coordinated learning system based on a series of television programs. Students watch weekly video segments while completing writing assignments, interactive conference calls, field trips, and testing to assess mastery of course content. All telecourses are academically proven, well-produced television series developed by college faculty, scholars, practitioners, and instructional design specialists.

Telelearning courses provide a delivery system to accommodate student needs of flexibility and convenience while meeting course content requirements, rigor, and outcomes of traditional on-campus course instruction, are equivalent in length, and scope; and meet departmental or program-mandated guidelines or standards.



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# PERSONNEL DIRECTORY

President	Dr. Joe D. May (549-3213)
Vice President of Technology	Dr. Jon Botsford (549-3322)
Vice President of Transfer and Health	Dr. Betty Bumgarner (549-3253)
Vice President for Educational Development	Dr. Mary C. Griffith (549-3361)
Vice President for Administration and Finance	Ralph W. Huddin (549-3340)
Vice President for Student Services	
Director of Communications	
Interim Director of Pueblo One-Stop Center	Peggy A. Novotny (549-3368)
Director of Human Resources	Patricia L. Ruybal (549-3220)
Executive Director of Fremont County Center	Dr. James Arnold (275-4240)
Director of Library	Jeanne Gardner (549-3305)
Director of Counseling and Career Services	Dennis Trujillo Johnson (549-3035)
Director of Research/Grant Writing	Dr. Consuelo Lopez (549-3381)
Director of Learning Center	
Director of Financial Aid	
Controller	
Director of Education Technology/Telecommunications	
Director of Southwest Center	Kathy Rousset (970-565-8440)
Director of Admissions and Records	Deb Sagona (549-3014)
Director of College Center/Student Activities	Daniel M. Tafoya (549-3062)



## **DIVISIONS AND CURRICULA OFFERINGS**

## **TECHNOLOGY DIVISION**

Division Vice President

Dr. Jon Botsford

Gorsich Advanced Technology Center

Room GC-104

Telephone: 549-3322

# <u>Curriculum Offerings – Technology Division</u>

Accounting

Automotive Collision Technology

Automotive Technology

Broadcasting and Production Technology

Business - CCC Online

**Business Management** 

Computer Graphics Technology

**Computer Information Systems** 

Criminal Justice/Social Science

**Electronics Technology** 

Engineering Technology

Industrial Maintenance Technology

Law Enforcement Academy

Machining

Photonics/Vacuum Technology

Visual Communication Cluster

Welding

# Department Chairs - Division of Technology

Accounting/Business Management

Glenann R. Arnold

Academic Building 250R

549-3424

Automotive Collision Technology

Jim Torres

Tech. Education Bldg. 140

549-3249

Automotive Technology

Jim Torres

Tech. Education Bldg. 140

549-3249

Broadcasting and Production Technology

Scott Richards

**GATC 201** 



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Computer Information Systems Thomas G. Pechek

Academic Building 2500

549-3392

Electronics Technology Jerry R. Christie

GATC 201 549-3360

Engineering Technology Jerry R. Christie

GATC 201 549-3360

Industrial Maintenance Technology Jerry R. Christie

GATC 201 549-3360

Machining Technology Emilio D. Gonzales

Tech. Education Bldg. 155

549-3239

Mathematics Larry Pontaski

Academic Building 280G

549-3242

Physical Science Larry Pontaski

Academic Building 280G

549-3242

Criminal Justice/Social Sciences Elwyn (Al) Alber

Tech. Education Bldg. 116

549-3426

Law Enforcement Academy Coordinator Mary Sutton

Tech. Education Bldg. 153

549-3377

Visual Communications Leroy Razo

GATC 201 549-3292

Welding Technology Emilio D. Gonzales

Tech. Education Bldg. 155



# TRANSFER AND HEALTH DIVISION

Division Vice President

Academic Building

Room AB-134

Telephone: 549-3253

Dr. Betty Bumgarner

# <u>Curriculum Offerings – Transfer and Health Division</u>

American Sign Language

**Business Technologies** 

**Culinary Arts** 

**Dental Assisting** 

Dental Hygiene

Early Childhood Education

Early Childhood Professions

**Emergency Medical Services Technology** 

Health Information Technology

Jewelry Repair and Design

Legal Assistant

Surgical Technologist

Psychiatric Technician

**Practical Nursing** 

Associate Degree Nursing

Occupational Therapy

Ophthalmic Technician

Physical Therapist Assistant

Radiologic Technology

Respiratory Care Practitioner

Travel and Tourism

# Department Chairs - Division of Transfer and Health

**Biological Science** 

Rosalia Santiago

Academic Building 280H

549-3233

**Business Technologies** 

Legal Assistant

Madelyn Bruning

Academic Building 250U



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Culinary Arts

Carol Himes

College Center 114

549-3071

Dental Assisting

Janet Trujillo

Tech. Education Bldg. 137

549-3263

Dental Hygiene

Kandy K. Learned

Health Sciences Bldg. 127

549-3286

Early Childhood Education

Early Childhood Professions

Linda Jagunich

Academic Building 250E

549-3138

English/Communications

Deborah D. Borchers

Academic Building 230I

549-3406

Fine Arts/Humanities

Jewelry Repair and Design

David R. Edwards

Academic Building 250 S

549-3385

Health Information Technology

Jill Sell-Kruse

Central Admin. Bldg. 206

549-3143

Nursing-Associate Degree

Marilynn V. Mettler

Health Sciences Bldg. 207

549-3321

Nursing-Practical Nursing

Janette Lewis

Health Sciences Bldg. 205

549-3288

Occupational Therapy Assistant

Terry R. Hawkins

Health Sciences Bldg. 004

549-3268

Opthalmic Technician

Leilani Burbidge

Health Sciences Bldg. 024



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Physical Therapy Assistant

Lucinda Mihelich

Health Sciences Bldg. 204A

549-3433

Psychiatric Technician

Janette Lewis

Health Sciences Bldg. 205

549-3288

Radiologic Technology Assistant

Larry E. Bontrager

Health Annex

549-3285

Respiratory Care Assistant

Delia Lechtenberg

Health Sciences Bldg. 007

549-3266

Surgical Technician

Kevin Frey

Health Sciences Bldg. 212

549-3273

Theater

Jean Fish-Davis

Academic Building 250 Z

549-3387

Travel and Tourism

Gwen Speaks

Academic Building 250C



# **APPENDICES\***

- I. Memorandum of Understanding
- II. Application for Employment
- III. Course Syllabi Guidelines
- IV. Student Permission Form
- V. Student Dual Credit Enrollment Plan
- VI. Application for Admission and Registration Form
- VII. Withdrawal from Class Form
- VIII. Reinstatement to Class Form
- IX. Grade Change/Removal of Incomplete
- X. PCC Notice of Non-Discrimination
- XI. PCC Sexual Harassment Notice
- XII. PCC Accommodation Notice for Meetings/Events
- XIII. Handling Student Information

\*The forms included in this Appendix may be duplicated from this Handbook for your convenience.



# Appendix I - Dual Credit Memorandum of Understanding

This Memorandum of Understanding establishes an arrangement by which Pueblo Community College can provide College credit to certain School District high school students under the guidelines of Colorado Revised Statute 22-35-101 (Post-Secondary Enrollment Options), Colorado Revised Statute 22-34-101 (Fast Track), and Colorado Commission on Higher Education Rules and Regulations. If any discrepancies exist between the policies and procedures stated in this Memorandum of Understanding and these statutes and regulations, the official publications take precedence.

- 1. **Program of Study:** Pueblo Community College and the School District will jointly review and determine courses to be offered in the program. Courses will fulfill or exceed the subject content and grading standards of the Community College course syllabi and the School District graduation requirements. Courses must be three or more semester credits to equal one-half high school Carnegie unit.
- 2. Students: Junior and Senior students under the age of 21 will be approved jointly by appropriate high school and community college personnel for participating in Dual Credit or Fast Track courses during the spring and fall semesters. Foreign students are not eligible for this program, but may enroll in Pueblo Community College through standard procedures for foreign students. Participants will be selected based on interest, ability, and skill levels as required by the Community College course objectives. The Community College reserves the right to advise the school system that a student does not have sufficient skills or abilities to continue in the course selected after the first semester. The School District/High School and the College agree not to discriminate on the basis of race, sex, national origin, color, age, or condition of handicap.
- 3. Assessment of Learning: Students must meet PCC placement standards before being enrolled in the courses. Courses offered at the high school will follow the same grading guidelines as other College courses. Dual Credit students may be required to complete additional assignments beyond what is required for high school credit. Students may be given a different grade for college credit than that given for high school credit. Grading scales must be made clear to students in the first class period.
- 4. Transferability: The course syllabus is the basis for transferability of courses. The requirements of the course description and objectives must be fulfilled to meet the obligation of the course. The syllabus for core academic courses are based upon a statewide core agreement and are accepted in transfer by all public colleges and universities in Colorado. Other general academic courses are usually transferable although each institution of higher education determines which academic courses it will accept as transfer credit. Credits earned for specific occupational/technical curricula are intended to prepare students for employment, and are usually not transferable unless specific articulation agreements have been developed.



- 5. Selection and Supervision of Instructors: The College will select the instructors. However, the School District will recommend faculty interested in teaching in the program who meet the minimum employment requirements. If a qualified instructor is not available in the school system, the Community College, upon agreement of all parties, will employ a faculty member from outside the school system. Each faculty member teaching in the Dual Credit program shall be a Community College part-time instructor and shall meet all requirements of the position. The department chairperson and other appropriate school administrators will meet with part-time instructors a minimum of once each semester to discuss course content, instructional methodology, student progress, and examination procedures.
- 6. Textbooks: Textbooks shall be approved by the College and course content shall be determined by the College. The High School will either require students to purchase required textbooks and supplies, or they may be provided by the School District. If the latter option is selected, the College agrees to utilize the same textbooks for five years.

# 7. Financial Arrangements:

- For courses taken at the School District site and taught by approved School District employees, the District will pay the tuition. Pueblo Community College will reimburse the School District at the standard part-time instructor rate for such instruction, and will pay a facility fee for use of the classroom.
- For courses taken at the School District site and taught by an instructor provided by Pueblo Community College, the School District will pay tuition and will not charge Pueblo Community College a facility use fee. In this circumstance, Pueblo Community College will determine the minimum number of college credit students required to offer the course.
- For courses taken at the Pueblo Community College site and taught by instructors hired by the College, the School District will pay tuition for the first two post-secondary courses taken by a student for Dual Credit in any eligible semester. The student and/or his/her family shall pay regular College tuition for the third and each additional course per semester.
- The School District will provide required lab equipment.
- The amount of tuition will not exceed the in-state rate.
- 8. Enrollment: School District students will have priority for enrollment in any courses offered at their site during regular school hours. However, these courses will be advertised to the public and community members will be allowed to enroll on a space available basis. Pueblo Community College will be responsible for all enrollment procedures for community members who enroll.



- 9. Credit Award: Students will earn credit in accordance with the College catalog for the courses completed. Students will be enrolled as part-time Pueblo Community College students with all the rights, privileges, and responsibilities inherent thereto.
- 10. Contract Review/Termination: This contract will be reviewed annually and modified by mutual written agreement of the parties. This contract may be terminated by either party upon one semester's written notice.



# Appendix II - Application for Employment Employment Application



Human Resources Office 900 West Orman Avenue Pueblo CO 81004-1499

Phone/TDD: (719) 549-3220

FAX: (719) 549-3127



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# PUEBLO COMMUNITY COLLEGE EMPLOYMENT APPLICATION

Instructions: Please complete this application in its entirety. Do not substitute a résumé/vita.

POSITION APPLIED FO	OR:						Full-tir	ne 🗆 P	art-time [
NAME:				So	cial Security	No			
Last	First		Mide	dle					
ADDRESS:									
Street	Address				City		State	7	Zip
TELEPHONE: Home (	)			w	ork (	)		_	
TION II: EDUCATION	AL HISTORY	(Begin with high	est degree	earned)					
					Total Semester Hours			Grad	Туре о
	cation of School		From	To	110013	Major	Minor	Date	Degree
Name Location			}						
Name		<del></del>			<del> </del>	1		1	
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ICENSES AND CERTIFICATION OSITION for which you are	applying, compl	license, certifica	ite, or othe	r author	ization to pr	actice a tra	de or profess	ion is req	uired for
License/Certifica	ate Received	Stat	te Issued B	y	Nun	nber	Exp	piration D	ate
TION III: PROFESSION	AL REFEREN	CES							
First Refe	erence	Second Refe	rence	7	Third Refere	nce	Fourth	Reference	e
Name									-
Institution									
Job Title									
Telephone									

NOTICE OF NONDISCRIMINATION

Pueblo Community College is an equal opportunity educational institution and does not discriminate on the basis of age, race, religion, color, national origin, sex, or disability in its activities, programs, or employment practices as required by Title VI, Title IX, Section 504, Age Discrimination Act, and Title II of the ADA. The College has designated the Director of Human Resources as its Affirmative Action Officer with the responsibility to coordinate its civil rights compliance activities and grievance procedures. For information, contact the Director of Human Resources, 900 West Orman Avenue, Room CA-210, Pueblo CO 81004, telephone and TDD (719) 549-3220; or the Office for Civil Rights, U.S. Department of Education, Region VIII, Forders Office Building, 1244 North Speer Boulevard, Suite 310, Denver, Colorado 80204, telephone (303) 844-5695, TDD (303) 844-3417.

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Phone		
Type of Business		
Title	No. of Employees Supervised: Professional	Nonprofessional
Yearly Salary \$	Decree for Local a	
Dates (mo/yr) to (mo/yr)	Reason for Leaving  Your name if different from present	<del>_</del>
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Dates (mo/yr) to (mo/yr)Hours/Week	Reason for Leaving	
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TION V: CERTIFICATION		
r i companyato e e e e		
I am aware that this application is considered open re	ecord per Colorado law.	
To the best of my knowledge and belief, I certify tha	t the statements made in this application are comple	ete and correct.
tia	and appropriet	

22 23

Pueblo Community College Dual Credit Handbook, 1998-99

## PUEBLO COMMUNITY COLLEGE

## AFFIRMATIVE ACTION BACKGROUND SHEET

The Pueblo Community College is an Affirmative Action/Equal Opportunity Employer. In order to assess whether the College is reaching representative areas within the community and whether protected class members are represented among our applicant population, the College requests that you complete the following items on this form.

Please send this form to:

Director of Human Resources Pueblo Community College 900 West Orman Avenue Pueblo, Colorado 81004

Thank you. Your volunt	tary cooperation is appreciated.				
POSITION APPLIED FO	OR(Please be specific)			DATE	
NAMELast	First	Middle	SEX	BIRTHDATE	
ADDRESS:	Street Address		City	State	Zip
TELEPHONE: Home (	)	Work (	)		
PLEASE INDICATE YOU  American Asian Ame Black Hispanic White					

#### NOTICE OF NONDISCRIMINATION

Pueblo Community College is an equal opportunity educational institution and does not discriminate on the basis of age, race, religion, color, national origin, sex, or disability in its activities, programs, or employment practices as required by Title VI, Title IX, Section 504, Age Discrimination Act, and Title II of the ADA. The College has designated the Director of Human Resources as its Affirmative Action Officer with the responsibility to coordinate its civil rights compliance activities and grievance procedures. For information, contact the Director of Human Resources, 900 West Orman Avenue, Room CA-210, Pueblo CO 81004, telephone and TDD (719) 549-3220; or the Office for Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 North Speer Boulevard, Suite 310, Denver, Colorado 80204, telephone (303) 844-5695, TDD (303) 844-3417.



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# Appendix III - Course Syllabi Guidelines

- 1. A Syllabus will be prepared for each course offered by Pueblo Community College. Syllabi must be reviewed annually.
- 2. The course syllabus will be distributed to each class member on or about the first class meeting.
- 3. All faculty members and instructors must use the syllabus adopted by the department.
- 4. The current syllabus for each course must be on file in the office of the appropriate Instructional Vice President and posted on the College U:drive system and/or the College Intranet.
- 5. All course syllabi shall be approved by the Department Chairperson and shall include:
  - a) The Division in which the course is taught;
  - b) Course section number and title;
  - c) Credit hours, hours per week of lecture/lab;
  - d) Catalog description;
  - e) Pre-requisites, co-requisites, any other special preparation required;
  - f) Core abilities;
  - g) Course content (major topics);
  - h) Learner outcomes (competencies or objectives that student will be expected to master);
  - i) Process for measuring each learner outcome.
  - j) A list of textbooks and required readings, tools and equipment or supplies required;
  - k) A detailed description of attendance requirements;
  - 1) Grading procedures;
  - m) Make-up examination policy;
  - n) ADA policy;
  - o) Classroom behavior expectations, including a statement on academic integrity/academic dishonesty, which identifies sanctions.
- 6. The faculty member or instructor shall distribute on or about the first day of class, the following general information:
  - a) Welcome;
  - b) Course section number and course title;
  - c) The date and semester in which the course is being taught;
  - d) The instructor's name;
  - e) The instructor's office number and e-mail address;
  - f) When the instructor will be available for conferences;
  - g) The instructor's office telephone number and, if desired, home telephone number:
  - h) Who should be contacted in case of emergency;
  - i) Statement regarding why this course is important.



# Appendix IV - Student Permission Form

Student Name:	Social Security Number:
PLEASE NOTE: Your application following information has been compl	for admission will not be processed unless the leted and attached to the application.
PARENT/LEGA	L GUARDIAN STATEMENT
I/We, the parent(s)/legal guardian(s) of to consider him/her for enrollment. O	of the applicant, request Pueblo Community College our reason for making this request is:
Father's/Legal Guardian's signature	and/or Mother's/Legal Guardian's signature.
нідн sch	OOL CERTIFICATION
administration to enroll at Pueblo C	ndation and permission of this high school's Community College. The credits (will) (will not) under the Colorado School Finance Act.
Principal or Designee Signature Date:	Counselor's Signature Date:
PCC Staff Use: Student Reading Score =	Source of Score:



# Appendix V – Student Dual Credit Enrollment Plan DUAL CREDIT/FIFTH YEAR PROGRAM SAMPLE CURRICULUM AA DEGREE

(The specific degree plan will vary)

Requirements:

Specific general education core courses

34 credits

**Electives** 

26 credits

**Total** 

60 credits

# Junior Year:

ENG 121*	3 credits	English Composition I
BIO 105*	4 credits	Science of Biology
SOC 101*	3 credits	Introduction to Sociology I
HIS 101* or 201*	3 credits	Western Civilization or U.S. History I

SPA 111\* or 5 credits or Spanish I or

CIS 115 3 credits Introduction to Computers (elective)

16 – 18 credits

# Senior Year:

ENG 122*	3 credits	<b>English Composition II</b>
LIT 115*	3 credits	Introduction to Literature
SPE 115*	3 credits	Principles of Speech
MAT 121*	4 credits	College Algebra
PSY 101*	3 credits	General Psychology I
Humanities	3 credits	

18 credits

# Humanities, choose from:

ART 111*	3 credits	Art Appreciation
HUM 121*	3 credits	Survey of Humanities I
MUS 120*	3 credits	Music Appreciation
THE 105*	3 credits	Introduction to the Theater Arts

## Fifth Year:

Completion of High School Graduation Requirements

Flectives

26 credits, to be determined by proposed Bachelor's

degree major field:

Art

History

Sociology

English/Literature

Psychology

Theater

\*Indicates Core Transfer Courses – Students must achieve a 12<sup>th</sup> grade reading level to enroll in these courses.



# DUAL CREDIT/FIFTH YEAR PROGRAM SAMPLE CURRICULUM AS DEGREE

(The specific degree plan will vary)

Specific general education core courses

33 credits

**Electives** 

27 credits

#### Total

60 credits

# Junior Year:

ENG 121*	3 credits	English Composition I
BIO 111*	5 credits	General College Biology I
Social Science	3 credits	

Social Science 3 credits

CIS 115 3 credits Introduction to Computers
MAT 121\* 4 credits College Algebra

18 credits

# Senior Year:

ENG 122*	3 credits	English Composition II
SPE 115*	3 credits	Principles of Speech
Humanities	3 credits	(Literature, Art, Music, Humanities)
GEY111*, PHY 111*	or	Physical Geology, Physics I or
CHE 111*	4-5 credits	General College Chemistry
Social Science	3 credits	•
MAT 201*	4 credits	Calculus I (elective)

16-21 credits

#### Social Sciences, choose from:

HIS 101* or HIS 201*	3 credits	Western Civilization or U.S. History
SOC 101*	3 credits	Introduction to Sociology I
PSY 101*	3 credits	General Psychology I
Humanities, choose from:		
ART 110*	3 credits	Art Appreciation
HUM 121*	3 credits	Survey of Humanities I

MUS 120\*
THE 105\*

3 credits

3 credits

Music Appreciation

The 105\*

3 credits

Introduction to the Theater Arts

LIT 115\*

3 credits

Introduction to Literature

# Fifth Year:

Completion of High School Graduation Requirements

Humanities

3 credits

Electives

27 credits, to be determined by proposed Bachelor's degree

major field:

Biology, Chemistry, Engineering, Forestry, Mathematics, Mathematics Education, Physical Therapy, Physician Assistant, Medical Technology Science, Physics, Pre-BSN (Nursing), Pre-Dentistry, Pre-Medical, Pre-Pharmacology, Pre-Veterinary, Science Education, Wildlife Biology

\*Indicates Core Transfer Courses – Students must achieve a 12th grade reading level to enroll in these courses.



# DUAL CREDIT/FIFTH YEAR PROGRAM SAMPLE CURRICULUM AAS DEGREE

(Course specifics will vary according to Degree Plan - See PCC Catalog)

Requirements:

General education courses

15 credits

**Individual Program of Study** 

45 credits

Total

60 credits

# Junior Year:

ENG 131\* SPE 115\* 3 credits 3 credits

Technical Writing\*
Principles of Speech

CIS 115

3 credits

Introduction to Computers

**Technical Courses** 

8 credits

17 credits

# Senior Year:

MAT 101\*

3 credits

Applied Math

Social Science

3 credits

PSY 101\*
Technical Courses

3 credits

8 credits

General Psychology

17 credits

# Social Science, choose from:

HIS 101\* or HIS 201\*3 credits

Western Civilization or U.S. History I

SOC 101\*

3 credits

Introduction to Sociology I

PSY 101\*

3 credits

General Psychology I

# Fifth Year:

Completion of High School Graduation Requirements 29 credits and completion of requirements for specific degree.

\*Indicates Core Transfer Courses – Students must achieve a 12<sup>th</sup> grade reading level to enroll in these courses.



900 West Orman Avenue Pueblo, CO 81004 (719) 549-3200

# PUEBLO COMMUNITY COLLEGE Application 900 West Orman Avenue Pueblo, CO 81004 for Admission



ALICEDIACTIONIC DI CONTRACTORIO				voluntary, and will be kept confidential.	
INSTRUCTIONS - Please complete all se	ctions of this app	lication in Black In	k.	not be used as a factor in acceptance to College, they are for record keeping pur	the
PLEASE INDICATE THE YEAR AND TERM YO	OU WISH TO ENR	OLL 19 🔲 🛛	SUMMER	<del></del>	poses omy.
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				BIRTHDATE	Sender
				_ 1	(M) Male
Student I.D./*Social Security Number	∐ ∐ MR MS	OR LIST OTHER:		MO. DAY YR.	(F) Female
·				<del>,</del> , , , , , , , , , , , , , , , , , ,	
LAST NAME		FIRST NAME		MIDDLE NAME	
*Marital Status *Current Employment Statu ☐ (S) Single/ ☐ (F) full time (30+ hrs/wee		n: ican Indian or Alaskan	Native		
Divorced (P) part time (1-29 hrs/w	eek) 🗆 (O) Asian	or Pacific Islander		PREVIOUS NAME	
Separated (U) currently not employed			A	Οπ	ice Use Only
*Veteran/Military Service		Non-Hispanic Non-Hispanic	Are you a U.S. Citize If NO, Country of Citize		
None ☐ (1) Veteran or Dependent Eligible for VA Educat		топ тарапо		wienie, vied vyper	VISA
(1) Veteran or Dependent Eligible for VA Educational Bene				<del></del>	
(3) Active Duty Veteran				copy of I-94 (Arrival-Departure  n Registration Receipt Card)	RESIDENCY
(4) Active Duty Military			(both sides).	The strategistration in the strategistration is a strategistration of the strategistration in the strategistration is a strategistration of the strategistration in the strategistration is a strategistration of the strategistration in the strategistration is a strategistration of the strategistration in the strategistration is a strategistration of the strategistration of the strategistration is a strategistration of the strategistrati	RESIDENCY
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			]-		
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PERMANENT ADDRESS (IF DIFFERENT FROM ABOVE)				1	
CITY	STATE	ZIP CODE	]	(1251)	بلبايي
				(AREA) BUSINESS PHONE NUM	
While at this institution, do you intend to		STUDENT G		<del> </del>	
· <u> </u>					
(1) Earn an academic degree (AA/AS/AGS)				er to another institution?	
(2) Earn a vocational - technical degree (AAS)			☐ (1) Yes, to a 4 yea☐ (2) Yes, to a 4 yea☐	r school <u>after</u> graduation r school <u>before</u> graduation	
(2) Earn a vocational - technical degree (AAS) (3) Earn a vocational - technical certificate			(1) Yes, to a 4 year (2) Yes, to a 4 year (3) Yes, to a 2 year	r school <u>after</u> graduation r school <u>before</u> graduation r school <u>after</u> graduation	
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☐ (2) Earn a vocational - technical degree (AAS)☐ (3) Earn a vocational - technical certificate☐ (4) None of the above  Are you enrolling at this college for job or career r	easons?		(1) Yes, to a 4 year (2) Yes, to a 4 year (3) Yes, to a 2 year (4) Yes, to a 2 year (5) No, I do not pla	r school <u>after</u> graduation r school <u>before</u> graduation r school <u>after</u> graduation r school <u>before</u> graduation an to transfer ned length of study at this institution:	
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☐ (2) Earn a vocational - technical degree (AAS) ☐ (3) Earn a vocational - technical certificate ☐ (4) None of the above Are you enrolling at this college for job or career r ☐ (Y) Yes ☐ (N) No  Program/Major area of study:  Which best describes your current status?	*The college provid	es services for student	(1) Yes, to a 4 year (2) Yes, to a 4 year (3) Yes, to a 2 year (4) Yes, to a 2 year (5) No, I do not plat Please indicate plann (1) semester (2) 1 year  F DATA  s with disabilities (physical	r school <u>after</u> graduation r school <u>before</u> graduation r school <u>after</u> graduation r school <u>after</u> graduation r school <u>before</u> graduation an to transfer led length of study at this institution:	
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(2) Earn a vocational - technical degree (AAS)   (3) Earn a vocational - technical certificate   (4) None of the above   Are you enrolling at this college for job or career record (Y) Yes   (N) No   (Y) Yes   (N) No   (RA) Re-entering former student at this institution Transfer, attended another college   (TR) will transfer credit in   (TN) will not transfer credit in   (NE) New Student, first college attended Which best describes the level of education you	"The college provid disability,chronic h like to receive info "Do you consider y "Do you consider y	ies services for student lealth problem or learni rmation about these se ourself economically di ourself academically di	(1) Yes, to a 4 year   (2) Yes, to a 4 year   (3) Yes, to a 2 year   (4) Yes, to a 2 year   (5) No, I do not plate   (5) No, I do not plate   (1) semester   (2) 1 year   (2) 1 year   (2) 1 year   (3) Would you rvices?   yes   no sadvantaged?   yes   no sadvantaged?   yes   no	r school after graduation r school before graduation r school after graduation r school before graduation an to transfer and length of study at this institution:  (3) 2 years  (4) More than 2 years  Name of Last High School Attended  City  Name of Last College Attended	
(2) Earn a vocational - technical degree (AAS)   (3) Earn a vocational - technical certificate   (4) None of the above   Are you enrolling at this college for job or career record (Y) Yes   (N) No   Program/Major area of study:     (RA) Re-entering former student at this institution   (RA) Retentence of the college   (TR) will transfer credit in   (TN) will not transfer credit in   (NE) New Student, first college attended   Which best describes the level of education you have completed ? (choose one)	*The college provid disability,chronic h like to receive info *Do you consider y *Do you consider y *Would you learn b	les services for student lealth problem or learni rmation about these se ourself economically di	(1) Yes, to a 4 year   (2) Yes, to a 4 year   (3) Yes, to a 2 year   (4) Yes, to a 2 year   (5) No, I do not plate   (5) No, I do not plate   (1) semester   (2) 1 year   (2) 1 year   (2) 1 year   (3) Yes   (4) Yes   (5) Yes   (5) Yes   (5) Yes   (6) Yes	r school after graduation r school before graduation r school after graduation r school before graduation r school before graduation an to transfer  and length of study at this institution:  (3) 2 years  (4) More than 2 years  Name of Last High School Attended  City	State
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I debito community common	, Dual Credit Handbook, 1998-99	, <del></del>
	SELECTIVE SERVICE STATEMENT	
to penalty of law.		state law. Individuals providing false information are subject
Are you required to be registered with the Sel		
If yes, are you registered? Yes	No	
TUIT	ION CLASSIFICATION: (Has no effect on admissi	ion to the college)
	COMPLETE FOR COLORADO RESIDENCY CLASS	
tional sheets as necessary. Use the word "pr	ully. If appropriate indicate "none" or "not applicable". You resent" for month/year if the date extends to the time you are contact the Office of Admissions if you need assistance.	may write explanatory notes on this form and/or attach addi- are completing this application. Failure to answer a question
CURRENT AGE	YOU a	and YOUR PARENT (if you are under 23)
OFFICE TO SE		(ii you are under 20,
Dates of continuous physical presence in Colorado	mo day yr to mo day yr	mo day yr to mo day yr
List the last two years Colorado income taxes have been filed	yr and yr	yr and yr
List the last two years of employment or source of income.	Employer State mo yr mo yr	Employer State mo yr mo yr
	Employer State mo yr mo yr	Employer State mo yr mo yr
Date current Colorado Driver's License or Colorado I.D. was issued	mo yr	mo yr
List the last two years of Colorado Motor Vehicle Registration	mo yr mo yr	mo yr and yr
Dates of extended absences from Colorado during the last two years	mo yr to yr	mo yr to yr
Date of Colorado Voter Registration	mo yr	mo yr
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*Response to these items is voluntary, and will be kep	ot confidential. Marital status may be relevant to determine whether you	J are entitled to be declared a Colorado resident for tuition purposes.
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Student Signature	:	Date
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\* SIGNATURES REQUIRED ONLY FOR: Entry into closed classes: Instructor and Department Chair: Registrations in excess of 18 credit hours: Division Vice President: Time Conflicts: Both Instructors: Late Registrations: Instructor and Department Chair after Add period (Division Vice President if after the refund period.



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# Appendix VII - Withdrawal from Class Form

		PUEBLO COMMUNITY CO WITHDRAW FROM CL		s:\withclas.rec895adm
	VEAD			· INITIATED BY:  STUDENT □ INSTRUCTOR □
TERM				
INSTRUCTO INVALID TH	R: DO NOT RETURN THIS F E <u>LAST 30 PERCENT</u> OF A S	ORM TO THE STUDENT. SUI SEMESTER OR <u>ANY OTHER (</u>	BMIT TO THE COURSE LENG	REGISTRAR'S OFFICE. THIS FORM <u>TH</u> .
NAME (Las	st) (F	irst) (MI)	ID#	
COURSE ID	Dept. Prefix Course #		Credit Hours _	Course Length
LAST DATE	OF ATTENDANCE	<u> </u>		•
WITHDRAW	REASON			
INSTRUCTO	R'S SIGNATURE	<del></del>		DATE
NOTE: A "W	" GRADE WILL BE POSTED TO TH	HE STUDENT'S PERMANENT RECO	ORD.	
FOR OFFICE	E USE ONLY: HOURS ACTI	VELY REMAINING AFTER C	ONSIDERATIO	N OF THIS WITHDRAW
5m-11/89-15272		ELLOW: Financial Aid/Vets/Sp		



# Appendix VIII - Reinstatement to Class Form

Class Reinstatement

Name:			_ ID #:	_ <del>-</del>
Last	First	MI		
Semester:/	Course:/		Credit Hou	rs:
Term Ye	ar Prefix Num	nber Section		
Last Date Of Withdrawal Fo	r This Course:/	_/ Too	lay's Date:	<i></i>
NOTE: This form Is not valid Schedule of Classes	l after the last day to withdraw	from class. This d	ate is on the Pop U $$	p Bill and is in the
<ul> <li>I have not been reinstate</li> </ul>	ed to this class previously.			•
- I understand that I am fin	ed to this class previously. nancially responsible for my tui hat I am responsible for them.		uld account collect	ion fees become
- I understand that I am fin necessary, I understand t	nancially responsible for my tui			ion fees become
I understand that I am fin necessary, I understand t Student's Signature:	nancially responsible for my tuit hat I am responsible for them.	Da		
- I understand that I am fin necessary, I understand t Student's Signature: Instructor's Signature:	nancially responsible for my tuit hat I am responsible for them.	Da	ite:	
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I understand that I am fin necessary, I understand t Student's Signature:Instructor's Signature:Instructor: Do not return the	nancially responsible for my tuith hat I am responsible for them.	Da Da d it to the Registra	ite: rte: r's Office.	

**Admissions and Records** 

BEST COPY AVAILABLE

Phone 549-3010



College Center Room 215 Class Reinstatement

# Appendix IX - Grade Change/Removal of Incomplete

Name:		ID #:	<u> </u>
Last	First	MI	
Address: Number / St			State Zi
Semester:/ Co	ourse://	Credit	Hours:
Is the student's graduation depende	ent on this grade? 🛭 Yes 🗆 No	Original Grade:	New Grade:
Reason for Change:			
-Required Signatures (No Initials)		•	
			Date:
Instructor:			Date:
<del></del>			
Dept. Chair:			Date:
Dept. Chair:	the change is requested after on	e calendar year.	
Dept. Chair:e President's signature is required if Vice. Pres.:	the change is requested after on	e calendar year.	Date:
Dept. Chair: e President's signature is required if Vice. Pres.:	the change is requested after on	e calendar year.	Date:

BEST COPY AVAILABLE



# Appendix X - PCC Notice of Non-Discrimination

Non-Discrimination Notice. Pueblo Community College is an equal opportunity educational institution and does not discriminate on the basis of age, race, religion, color, national origin, sex, or disability in its activities, programs, or employment practices as required by Title VI, Title IX, Section 504, Age Discrimination Act, and Title II of the ADA. The College has designated the Director of Human Resources as its Affirmative Action Officer with the responsibility to coordinate its civil rights compliance activities and grievance procedures. For information, contact the Director of Human Resources, 900 W. Orman Avenue, Room CA-210, Pueblo, Colorado 81004, telephone and TDD (719) 549-3220; or the Office for Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 North Speer Boulevard, Suite 310, Denver, Colorado 80204, (303) 844-5695, TDD (303) 844-3417.



# Appendix XI - PCC Sexual Harassment Notice

**Sexual Harassment Notice.** Pueblo Community College does not tolerate or condone sexual harassment in any form. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or for participation in a class or program
- 2. Submission to or rejection of such conduct is used as the basis for decisions on employment or student grades
- 3. Such conduct substantially interferes with an individual's work or classroom performance creating an intimidating, hostile, or offensive working environment

Sexual harassment as defined above may include, but is not limited to:

- 1. Sex-oriented verbal "kidding", abuse or harassment
- 2. Unwelcome sexual advances or pressure for sexual activity
- 3. Repeated remarks to a person with sexual or demeaning implications or the use of vulgarity
- 4. Unwelcome touching, such as patting, pinching or brushing against another's body
- 5. Suggesting or demanding sexual involvement accompanied by implied or explicit threats concerning one's grades, employment status or similar personnel concerns
- 6. Unwelcome posters, letters or other writings or communications of a sexual nature
- 7. Other verbal or physical conduct of a harassing nature.

Sexual harassment is illegal and is a violation of Title VII of the Civil Rights Act of 1964 and Title IX which prohibit sex discrimination in educational programs or activities. The College is committed to upholding this policy prohibiting sexual harassment. Violation of this policy may be grounds for dismissal. While it is the purpose of this policy to protect all persons associated with the College from sexual harassment, it shall also be a violation of this policy to knowingly make a false allegation of sexual harassment.

Individuals who feel they have been subjected to sexual harassment and are in need of further information as to the procedures, may contact the Director of Human Resources, 900 W. Orman Avenue, Room CA-210, Pueblo, CO 81004, (719) 549-3220 or the College President. All matters involving sexual harassment complaints are taken seriously and shall be investigated. Complaints shall remain confidential to the extent possible. Filing of a complaint or otherwise reporting sexual harassment shall not reflect upon the individual's status or affect future employment, work assignments or grades.



# Appendix XII - PCC Accommodation Notice for Meetings/Events

Reasonable accommodations will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in an event/meeting/workshop scheduled on the Pueblo Community College campus, please notify Debbie Rankin at 719-549-3361 prior to the event/meeting/workshop. Notify Debbie Herrera at 719-275-4240 on the Fremont County Campus, Sue Ellen Lear or Shannon Cumpton at 970-565-8440 on the Cortez Campus, and Margo Snodgrass at 970-247-2929 on the Durango Campus.



# Appendix XIII - Handling Student Information

In your work you will have access to student information which must be treated with great care. You may use the information in your work with the student, but you may **not** share it with others. The Family Educational Rights and Privacy Act (FERPA) restricts the release of anything but directory information without student consent and also allows students to review records pertaining to them. If you have any further questions about the release of information, please call the Pueblo Community College Admissions and Records Office at 719-549-3010.

Common problems with handling student data include:

- 1. Documents with a student's ID number should be shredded or otherwise securely destroyed.
- 2. A student should **not** be allowed to see another's information on your PC monitor or papers on your desk.
- 3. You may **not** post a list of the student ID numbers (usually the social security number) of the students in your class by name or ID number.
- 4. If you do not recognize a student who phones requesting information, be sure to verify that student's identity by asking for the student's month and day of birth.
- 5. Do **not** give out information about the time or location of a student's class.
- 6. Refer all emergency requests for information to Admissions and Records or Campus Security.
- 7. Notes about an advisee kept in a file handled by an administrative assistant become part of the student's record. The student may examine these records and challenge them using established PCC procedures. Notes that are kept in your sole possession are not part of the student's record and not subject to FERPA.





# U.S. Department of Education

Office of Educational Research and Improvement (OERI) Educational Resources Information Center (ERIC)



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(Specific Document)

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Author(s): Mary Griffith, Ph.D.

Corporate Source:

Publication Date:
September, 1998

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September 18, 1998

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